

FISCAL NOTE

SB 2913 - HB 3208

March 10, 2004

SUMMARY OF BILL: Prohibits employers from receiving tax credits unless the employer 1) provides all full-time employees with health insurance and makes a contribution of at least 50% of the premium cost to employees; 2) has not had a significant environmental violation assessed by the Department of Environment and Conservation within the last five years; and 3) has not had an outstanding safety violation pursuant to TCA Title 50 Chapter 3, within the last three years.

ESTIMATED FISCAL IMPACT:

Increase State Revenues - Exceeds \$250,000

**Increase State Expenditures - \$124,000 One-Time
\$166,109 Recurring**

Estimate assumes:

- One-time increases in state expenditures for form changes, software changes, and expenditures related to start-up costs for four new employees at the Department of Revenue.
- Recurring increases in state expenditures for two new tax auditors and two new audit technicians in the Department of Revenue.
- Increases in state revenues exceeding \$250,000 are anticipated due to the disallowance of tax credits that had been received in previous years.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director